



2015 First Avenue, Anoka, MN 55303
 Phone: (763) 576-2740 / Website: www.anokaminnesota.com

CITY OF ANOKA 2022 EMPLOYEE BENEFITS SUMMARY

2022 HEALTH PARTNERS MEDICAL PLAN OPTIONS (EMPLOYEE COST)

2022 Plan Types	2800-0% (100%) Open Access CG347	3300-25% (75%) Open Access CG348	5000-0% (100%) Open Access CG351	2800-0% (100%) Achieve CG349	3300-25% (75%) Achieve CG350	5000-0% (100%) Achieve CG352
Employee (Single)	-0-	-0-	-0-	-0-	-0-	-0-
Employee + Spouse	\$424.19	\$265.69	\$258.87	\$352.23	\$203.23	\$196.83
Employee + Child(ren)	\$356.27	\$212.47	\$206.29	\$290.99	\$155.82	\$150.00
Family	\$547.93	\$332.86	\$323.61	\$450.29	\$248.12	\$239.43

BELOW ARE THE CITY'S COSTS

The City will pay the full cost of Employee (Single Coverage), up to a maximum of \$700.00, other maximums are shown below

2022 Plan Types	2800-0% (100%) Open Access CG347	3300-25% (75%) Open Access CG348	5000-0% (100%) Open Access CG351	2800-0% (100%) Achieve CG349	3300-25% (75%) Achieve CG350	5000-0% (100%) Achieve CG352
Employee (Single)	\$570.93	\$495.48	\$492.24	\$536.68	\$465.75	\$462.70
Employee + Spouse	\$775.20	\$775.20	\$775.20	\$775.20	\$775.20	\$775.20
Employee + Child(ren)	\$731.85	\$731.85	\$731.85	\$731.85	\$731.85	\$731.85
Family	\$1,079.50	\$1,079.50	\$1,079.50	\$1,079.50	\$1,079.50	\$1,079.50

MEDICAL PLAN OPT-OUT: \$240.00 PER MONTH

HEALTHCARE SAVINGS CONTRIBUTIONS BY THE CITY

Employees that participate in the City’s Medical Plan benefit will receive HSA contributions based on their medical plan participation.

*½ will be paid into the Employees HSA account January 1st, and ½ on July 1st
HSA contribution amounts are pro-rated on a monthly basis for new hires

Employee (Single) \$1,800/yr
Employee + Spouse \$1,800/yr
Employee + Child(ren) \$1,800/yr
Family \$1,800/yr

DELTA DENTAL PLAN OPTIONS

Dental Plan costs are 100% cost to the employee

2022 Plan Types	Option 1, PPO T02511	Option II, Premier T02510
Employee (Single)	\$44.94	\$44.94
Employee + One	\$95.19	\$95.19
Family	\$135.14	\$135.14

** Cost for either plan is the same, however coverage is different.
Individual must designate which plan they are choosing*

LIFE INSURANCE - New York Life

The City pays 100% cost of a Life & Accidental Death and Dismemberment (AD & D) benefit of \$35,000 for the employee only.

Additional voluntary coverages are available at cost to the employee.
